



# Behavior-Based Safety

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( 5 Days Training Course )



## Why Attend

The purpose of this course is to provide managers and safety professionals with a deeper understanding of their role in implementing and determining the outcomes of a safety program. 'How to be a Leader in Safety and Health' focuses on the importance of top management involvement in guiding the process of implementing new approaches to health and safety. The course addresses the change management process which can be a challenge for some organizations seeking a significant improvement in their health and safety performance. When routine and traditional risk reduction approaches do not produce the desired results, a new strategy should be put in place. With many real life examples and interactive exercises, a step-by-step process is introduced to enable participants to influence health and safety policies and procedures in their organizations. Moreover, participants will be ready to take a leadership role in promoting good health and safety practices and implementing related changes.

## Course Methodology

The course is designed to be interactive and participatory and includes various pedagogical tools to enable participants to operate effectively and efficiently in a multi-functional environment. The course is built on four pedagogical pillars: concept learning (lectures and presentations), role playing (group exercises), experience sharing (round table discussions) and exposure to real world problems and policy choices confronting delegates.

## Course Objectives

By the end of the course, participants will be able to:

- Enhance your ability to effectively manage a safety and health program
- Develop skills in safety supervision, leadership and evaluation
- Identify and list safety and health training needs
- Assess and measure a safety and health culture
- Effectively measure a safety culture program after implementation

## Target Audience

Safety officers and other safety professionals involved in developing, implementing and making safety an integral part of the overall organizational culture.

## Target Competencies

- Health and safety management
- Planning and organizing
- Investigating and assessing
- Providing and receiving feedback
- Building rapport
- Analyzing and evaluating
- Leadership

## Course Outline

### Characteristics of an Effective Safety Culture

- Does Management Commitment Make a Difference?
- Top Management Commitment and Employee Involvement
- Effective Communication
- Analyzing Incidents and Accidents
- Defining a Value System
- Why Do Safety Cultures Fail?

### Human Barriers to Safety, and Behavior-Based Intervention

- Behavior-Based Psychology
- The Complexity of People
- Sensation, Perception, and Perceived Risk
- Identifying Critical Behavior
- Behavioral Safety Analysis
- Intervening with Activators
- Intervening with Consequences
- Intervening as a Behavior-Change Agent

### Safety Supervision and Leadership

- Safety Responsibilities
- Identifying and Correcting Hazards
- Ensuring Safety Accountability
- Creating a Culture of Consequences
- Tough-Caring Leadership
- Journey to a Safety Culture

### Pathway to Safety Excellence

- Developing Goals and Objectives
- Identifying and Establishing Goals
- Conducting Self-Assessments and Benchmarking
- Change Analysis

### Actively Caring for Safety

- Understanding Actively Caring
- Psychology of Actively Caring
- Person-Based Approach to Actively Caring
- Increasing Actively Caring Behaviors

### Measuring the Safety Culture

- The Nature of All Safety Systems
- Assessment Techniques
- The Deming Cycle
- What should be Evaluated?
- Evaluation Tools
- Developing and Implementing the Action Plan

**informatech™** is a global leadership consultancy that aligns people, purpose & strategy – driving socially responsible transformation in global organisations. Our international network includes 215 partners, consultants, and coaches in 24 countries throughout Europe, North America, Latin America, Asia, and Africa. We transform leaders, align teams and create fierce resolve and passion to win.

Typical interventions are to accelerate performance, execute strategy and embed capability and change. Our programmes are part of the core curriculum in many of our client's corporate universities, and our leadership development programmes have over 300,000 executive alumni. Methodologies are based on more than 100 corporate turnarounds and performance acceleration assignments in FTSE 100 and Fortune 500 companies. Austria, Belgium, Brazil, Canada, China, Colombia, Denmark, Finland, France, Germany, Italy, Mexico, Norway, Poland, Portugal, Russia, Serbia, South Africa, Spain, Sweden, The Netherlands, UK, Uruguay, and the USA.



# Registration Form

## THREE WAYS TO REGISTER

-  +44 (203) 2399994
-  www.informatech.co.uk
-  info@informatech.co.uk

### Course / Seminar Title

Venue / Hotel	Date	Fees
	From / / 201	€ - Euro
	To / / 201	+20% VAT

Course fees include documentation, luncheon and refreshments. Delegates who attend all sessions and successfully complete the course assessment will receive an Informatech London Certificate of Completion.

All registrations are subject to our terms and conditions which are available at <http://informatech.co.uk/terms.aspx>. Please read them as they include important information. By submitting your registration you agree to be bound by the terms and conditions in full.

#### Payment Method

- Bank Transfer \*
- Credit Card Payment

## DELEGATE DETAILS

First Name : \_\_\_\_\_ Last Name : \_\_\_\_\_

Your name as will appear in attending certificate

Telephone No. : \_\_\_\_\_ Mobile No. : \_\_\_\_\_

Kindly Provide us International Roaming mobile number

Email Address : \_\_\_\_\_

Kindly write valid email address to send your e-learning materials

Company Name : \_\_\_\_\_

Country : \_\_\_\_\_ City : \_\_\_\_\_ Post Code : \_\_\_\_\_

if it is apply



We highly recommend you secure your room reservation at the earliest to avoid last minute inconvenience.

You can contact the Hospitality Desk for assistance on Email: [hospitality@informatech.co.uk](mailto:hospitality@informatech.co.uk)

#### PAYMENTS

A confirmation letter and invoice will be sent upon receipt of your registration. Please note that full payment must be received prior to the event. Only those delegates whose fees have been paid in full will be admitted to the event.

#### AVOID VISA DELAYS – BOOK NOW

Delegates requiring visas should contact the hotel they wish to stay at directly, as soon as possible. Visas for non-EURO nationals may take several weeks to process.

If you Need Help Please Send Email to : [hospitality@informatech.co.uk](mailto:hospitality@informatech.co.uk)

#### CANCELLATION

If you are unable to attend, a substitute delegate will be welcome in your place. Registrations cancelled more than 7 days before the Event are subject to a 200 Pound administration charge. Registration fees for registrations cancelled 7 days or less before the Event must be paid in full. Substitutions are welcome at any time.

All registrations are subject to acceptance by (Informatech Training Ltd.,) which will be confirmed to you in writing.

Due to unforeseen circumstances, the programme may change and (Informatech Training Ltd.,) reserves the right to alter the venue and/or speakers or topics.

DELEGATE's Signature



I have read and I accept the terms and conditions

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